

CITY OF NEWTON

IN BOARD OF ALDERMEN

PUBLIC SAFETY & TRANSPORTATION COMMITTEE BUDGET REPORT
WEDNESDAY, MAY 5, 2010

Present: Ald. Ciccone (Chair), Fuller, Johnson, Swiston, Yates, Harney and Freedman
Absent: Ald. Shapiro

Police Department Budget

CIP

REFERRED TO FINANCE AND APPROPRIATE COMMITTEES

#376-09 HIS HONOR THE MAYOR submitting the FY11-15 Capital Improvement Program, totaling \$140,377,285 and the FY10 Supplemental Capital budget, which require Board of Aldermen approval to finance new capital projects over the next five years.

POLICE DEPARTMENT APPROVED 5-0-1 (Ald. Johnson abstaining, Freedman not voting)

FIRE DEPARTMENT APPROVED 3-0-4 (Ald. Johnson, Fuller, Swiston and Freedman abstaining)

REFERRED TO FINANCE AND APPROPRIATE COMMITTEES

#121-10 HIS HONOR THE MAYOR, in accordance with Section 5-1 of the City of Newton Charter, submitting the FY'11 Municipal/School Operating Budget totaling \$340,073,328, passage of which shall be concurrent with the FY'11- FY'15 Capital Improvement Program.

EFFECTIVE DATE OF SUBMISSION: 04/20/10; LAST DATE TO PASS BUDGET 06/4/10

POLICE DEPARTMENT APPROVED 3-0-4 (Ald. Fuller, Johnson, Swiston and Freedman abstaining)

FIRE DEPARTMENT APPROVED 3-0-4(Ald. Johnson, Fuller, Swiston and Freedman abstaining)

POLICE DEPARTMENT:

NOTE: Chief Cummings was unable to attend tonight's meeting to continue the discussion of the Police Department's Budget. His answers to questions asked on April 22, 2010 **are attached to this report.**

POLICE DEPARTMENT ANSWERS AND QUESTIONS:

Ald. Johnson asked for a summary line of educational incentive pay be provided regarding details of the Quinn Bill. The Newton Police Department's Education Incentive Pay Program budget is recommended at \$1,263,492. As of June 30, 2010 it is projected that \$564,123 of the total will be paid to members of the Newton Police Superior Officer's Association (ranking sworn officers) and \$678,865. will be paid to members of the Newton Police Association (non-ranking sworn officers).

Ald. Harney said the patrolmen are in arbitration and asked if the Quinn Bill was part of the negotiation. Chairman Ciccone answered the Board does not receive any information until a final decision is made. Ald. Harney said since the Quinn Bill funding has been cut, cities and towns cope with the cuts by negotiating contracts with their bargaining units.

Ald. Johnson asked what cost is anticipated to be spent on the preventative maintenance for newer vehicles and asked for documentation to be provided on this. The recommended budget for vehicle maintenance is \$278,838. This is \$184,896. from the current fiscal year. The Police Department has requested to roll \$125,000 in unused salaries from FY10 into next year's vehicle maintenance account to offset the reduction. By doing so the actual reduction is \$59,896.

Ald. Johnson asked for a summary of Quinn Bill recipients and what degrees the officers have retained and the PCIPP Certification Report for Fiscal Year 2009-2010, **both are attached to this report.**

The Committee took a straw vote in favor of recommending the Police Department Budget to the Committee of the Whole.

Motion to adjourn.

Respectfully submitted,

Allan Ciccone, Jr. Chairman



City of Newton Police Department



TELEPHONE
(617) 796-2101
FAX # (617) 796-3679

Office of the Chief of Police
HEADQUARTERS
1321 WASHINGTON STREET
NEWTON, MASSACHUSETTS 02465

May 4, 2010

Hon. Marcia T. Johnson
Newton Board of Aldermen
Newton City Hall
1000 Commonwealth Avenue
Newton, MA 02459-1449

Re: FY'11 Budget Questions

Dear Ald. Johnson:

The Newton Police Department's so-called "Quinn Bill" or Education Incentive Pay Program (Acct. #514003) is budgeted as follows:

FY'10 Budget
Approved: \$1,242,988

FY'11 Budget
Recommended: \$1,263,492

As of June 30, 2010, it is projected that \$564,123 or 45 percent of the total in educational benefits will be paid to members of the Newton Police Superior Officer's Association (ranking sworn officers), and \$678,865 or 55 percent will be paid to members of the Newton Police Association (non-ranking sworn officers). The nominal increase recommended in the FY'11 budget accounts for officers who have recently upgraded their college degree levels.

The total FY'11 recommended budget for police vehicle maintenance is \$278,838 (Acct. #0120108). This is an \$184,896 or 40 percent reduction in funding from the current fiscal year. The Police Department has requested to roll \$125,000 in unused salaries from FY'10 into next year's vehicle maintenance account to offset the reduction. By doing so the actual reduction in this account is \$59,896 or 13 percent.

Thank you very much for your inquiry. Please direct any additional questions to me by telephone by dialing (617) 796-2101 or via e-mail at mcummings@newtonma.gov.

Very truly yours,

Matthew A. Cummings
Chief of Police

cc: Ms. Maureen Lemieux, Chief Financial Officer

FIRST ACCREDITED CITY POLICE DEPARTMENT IN MASSACHUSETTS



Annual Quinn Bill Calculations

Day Shift Personnel

As of July 22, 2009

Rank	Salary	Holiday	Night Differential	Total Pay Quinn Bill	50% City Share	50% State Share*	Total Yearly Payment	Total Weekly Payment
CAPTAIN								
Masters	\$86,673.08	\$5,000.35	----	\$91,673.43	\$11,459.18	\$11,459.18	\$22,918.36	\$440.74
Bachelors	\$86,673.08	\$5,000.35	----	\$91,673.43	\$9,167.34	\$9,167.34	\$18,334.68	\$352.59
Associates	\$86,673.08	\$5,000.35	----	\$91,673.43	\$4,583.67	\$4,583.67	\$9,167.34	\$176.29
LIEUTENANT								
Masters	\$74,079.20	\$4,273.80	----	\$78,353.00	\$9,794.12	\$9,794.12	\$19,558.24	\$376.70
Bachelors	\$74,079.20	\$4,273.80	----	\$78,353.00	\$7,835.30	\$7,835.30	\$15,670.60	\$301.36
Associates	\$74,079.20	\$4,273.80	----	\$78,353.00	\$3,917.65	\$3,917.65	\$7,835.30	\$150.68
SERGEANT								
Masters	\$63,315.72	\$3,652.83	----	\$66,968.55	\$8,371.07	\$8,371.07	\$16,742.14	\$321.96
Bachelors	\$63,315.72	\$3,652.83	----	\$66,968.55	\$6,696.85	\$6,696.85	\$13,393.70	\$257.57
Associates	\$63,315.72	\$3,652.83	----	\$66,968.55	\$3,348.42	\$3,348.42	\$6,696.84	\$128.78
OFFICER								
Masters	\$48,138.48	\$2,777.22	----	\$50,915.70	\$6,364.46	\$6,364.46	\$12,728.92	\$244.79
Bachelors	\$48,138.48	\$2,777.22	----	\$50,915.70	\$5,091.57	\$5,091.57	\$10,183.14	\$195.83
Associates	\$48,138.48	\$2,777.22	----	\$50,915.70	\$2,545.78	\$2,545.78	\$5,091.56	\$97.91

* Assumes State is contributing a 50% share.

Annual Quinn Bill Calculations

Night Shift Personnel

As of July 22, 2009

Rank	Salary	Holiday	Night Differential	Total Pay Quinn Bill	50% City Share	50% State Share*	Total Annual Payment	Total Weekly Payment
CAPTAIN								
Masters	\$86,673.08	\$5,000.35	\$6,067.11	\$97,740.54	\$12,217.56	\$12,217.56	\$24,435.12	\$469.91
Bachelors	\$86,673.08	\$5,000.35	\$6,067.11	\$97,740.54	\$9,774.05	\$9,774.05	\$19,548.10	\$375.92
Associates	\$86,673.08	\$5,000.35	\$6,067.11	\$97,740.54	\$4,887.02	\$4,887.02	\$9,774.04	\$187.96
LIEUTENANT								
Masters	\$74,079.20	\$4,273.80	\$5,185.54	\$83,538.54	\$10,442.32	\$10,442.32	\$20,884.64	\$401.63
Bachelors	\$74,079.20	\$4,273.80	\$5,185.54	\$83,538.54	\$8,353.85	\$8,353.85	\$16,707.70	\$321.30
Associates	\$74,079.20	\$4,273.80	\$5,185.54	\$83,538.54	\$4,176.92	\$4,176.92	\$8,353.84	\$160.65
SERGEANT								
Masters	\$63,315.72	\$3,652.83	\$4,432.10	\$71,400.65	\$8,925.08	\$8,925.08	\$17,850.16	\$343.27
Bachelors	\$63,315.72	\$3,652.83	\$4,432.10	\$71,400.65	\$7,140.06	\$7,140.06	\$14,280.12	\$274.62
Associates	\$63,315.72	\$3,652.83	\$4,432.10	\$71,400.65	\$3,570.03	\$3,570.03	\$7,140.06	\$137.31
OFFICER								
Masters	\$48,138.48	\$2,777.22	\$3,369.69	\$54,285.39	\$6,785.67	\$6,785.67	\$13,571.34	\$260.99
Bachelors	\$48,138.48	\$2,777.22	\$3,369.69	\$54,285.39	\$5,428.54	\$5,428.54	\$10,857.08	\$208.79
Associates	\$48,138.48	\$2,777.22	\$3,369.69	\$54,285.39	\$2,714.27	\$2,714.27	\$5,428.54	\$104.39

* Assumes State is contributing a 50% share.

Annual Quinn Bill Calculations

As of July 22, 2009

Total Costs

Rank	Night Shift Totals	Annual Payment Each	Annual Payment Totals	Day Shift Totals	Annual Payment Each	Annual Payment Totals	Extended Annual Cost
CAPTAIN							
Masters	0	\$0.00	\$0.00	4	\$22,918.36	\$91,673.44	\$91,673.44
Bachelors	0	\$0.00	\$0.00	2	\$18,334.68	\$36,669.36	\$36,669.36
Associates	0	\$0.00	\$0.00	0	\$0.00	\$0.00	\$0.00
LIEUTENANT							
Masters	4	\$20,884.64	\$83,538.56	0	\$0.00	\$0.00	\$83,538.56
Bachelors	2	\$16,707.70	\$33,415.40	3	\$15,670.60	\$47,011.80	\$80,427.20
Associates	0	\$0.00	\$0.00	0	\$0.00	\$0.00	\$0.00
SERGEANT							
Masters	4	\$17,850.16	\$71,400.64	4	\$16,742.14	\$66,968.56	\$138,369.20
Bachelors	7	\$14,280.12	\$99,960.84	2	\$13,393.70	\$26,787.40	\$126,748.24
Associates	0	\$0.00	\$0.00	1	\$6,696.84	\$6,696.84	\$6,696.84
OFFICER							
Masters	12	\$13,571.34	\$162,856.08	11	\$12,728.92	\$140,018.12	\$302,874.20
Bachelors	17	\$10,857.08	\$184,570.36	11	\$10,183.14	\$112,014.54	\$296,584.90
Associates	9	\$5,428.54	\$48,856.86	6	\$5,091.56	\$30,549.36	\$79,406.22
						Grand Total**	\$1,242,988.16

** Figures do not include the three (3) sworn Hay Group personnel and the six (6) sworn officer vacancies.

Total NPSOA Quinn Payment = \$564,122.84 (\$282,061.42)
Total NPA Quinn Payment = \$678,865.32 (\$339,432.66)

5/6/2010 3:09:44 PM

Newton - PCIPP Certification Report for Fiscal Year 2009-2010

name	%07-08	%08-09	cert status
Abbruzzese, Michael D.	20	20	Approved
Adam, Russell	25	25	Approved
Anastasia, Paul D.	25	25	Approved
Anderson, Nils A.	10	10	Approved
Annese, Kenneth B.	25	25	Approved
Apotheker, Bruce M.	20	20	Approved
Aucoin, Edward J.	25	25	Approved
Babcock, John J.	25	25	Approved
Bartinelli, Jr., John J.	25	25	Approved
Berube, Dennis P.	25	25	Approved
Bianchi, Paul A.	25	25	Approved
Boudreau, Alfred F.	20	20	Approved
Boudreau, Edward J.	20	20	Approved
Boudreau, Jeffrey	20	20	Approved
Boudreau, Michael	20	20	Approved
Boudrot, Edward A.	20	20	Approved
Bradley, Richard W.	25	25	Approved
Burke, James L.	20	20	Approved
Byrne, Jr., William E.	10	10	Approved
Cahoon, Kenneth A.	25	25	Approved
Chisholm, Glenn C.	25	25	Approved
Ciru, James	0	20	Need More Info
Clafin, George M.	20	20	Approved
Clafin, John JR.	20	20	Approved
Collella, Matthew W.	20	20	Approved
Cosgrove, Kathleen	25	25	Approved
Cottens, Stephen T.	20	20	Approved
Cummings, Matthew	25	25	Approved
Cupoli, Kevin A.	20	20	Approved
Curry, Carolyn	25	25	Approved
Daly, John M.	20	20	Approved
Dangelo, Kenneth	20	20	Approved
Dempsey, Steven F.	10	20	Approved
Devine, Daniel P.	20	20	Approved
Doheny, Michael E.	20	20	Approved
Donovan, Robert G.	20	20	Approved

Doucette, Damien	20	20	Approved
Dowling, Dennis P.	25	25	Approved
Downing, Hugh J.	0	10	Need More Info
Dues, Warren D.	25	25	Approved
Dwyer, Michael J.	10	10	Approved
Edrehi, Charles J.	25	25	Approved
Eldridge, Frank S.	20	20	Approved
Fleming, Dawn	10	10	Approved
Fleming, Donald F.	25	25	Approved
Foley, Francis X.	20	20	Approved
Fontano, Stephen	10	10	Approved
Gabriel, Adam	20	20	Approved
Gassett, Linda D.	25	25	Approved
Geagan, Jr., Thomas F.	10	10	Approved
Geary, Dennis	25	25	Approved
Geary, John	20	20	Approved
Gibson, Christopher	0	20	Need More Info
Gourdeau, Jo A.	10	10	Approved
Grennon, John W.	20	20	Approved
Gromada, Marc T.	25	25	Approved
HAGOPIAN, MARK	0	20	Approved
Harris, Glenn A.	20	20	Approved
Healy, Sean	25	25	Approved
Henderson, H. Brian	10	10	Approved
Iarossi, Michael A.	10	10	Approved
Keefe, Robert L	10	10	Approved
Kelly, Joseph P. Jr.	10	10	Approved
Kennedy, James F.	20	20	Approved
Koerber, Peter	10	10	Approved
Lee, Jr., Bob	25	25	Approved
Leitch, Bradford L.	20	20	Approved
Leone, Charles	20	20	Approved
MacDonald, David L.	25	25	Approved
Mace, Jeffrey W.	25	25	Approved
Mahoney, Gerard F.	25	25	Approved
Manouk, Kimberly	20	20	Approved
Marini, Rocco D.	10	10	Approved
Marino, Kenneth	10	10	Approved
Marzilli, Christopher A.	25	25	Approved
McCarthy, James P.	25	25	Approved
McCarthy, Thomas J.			

	20	20	Approved
McLean, Sean	25	25	Approved
McMains, George R.	20	20	Approved
McSweeney, Michael	25	25	Approved
Mintz, Howard L.	20	20	Approved
Nardelli, Daniel	20	20	Approved
Notartomaso, Judith A.	25	25	Approved
O'Brien, John J.	25	25	Approved
O'Connell, John P.	20	20	Approved
O'Loughlin, James M.	10	10	Approved
Osman, Barak	10	10	Approved
Paglia, Richard L.	10	10	Approved
Paglia, Robert	25	25	Approved
Panica, John	25	25	Approved
Powell, Tyrone D.	20	20	Approved
Rooney, Melanie A.	20	20	Approved
Rosenbaum, Eric M.	10	10	Approved
Rudd, Kevin M.	20	20	Approved
Rufo, Lawrence T.	25	25	Approved
Schaefer, David M.	20	20	Approved
Schlegel, Amanda	0	0	Denied
Setabudi, Gita K.	25	25	Approved
Shea, John G.	25	25	Approved
Solomon, Alan R.	25	25	Approved
Spaulding, William	25	25	Approved
Sturniolo, Joseph J.	20	20	Approved
Tempesta, David E.	20	20	Approved
Umina, Steven	20	20	Approved
Vacca, Dina	25	25	Approved
Wade, Michael	25	25	Approved
Wallace, Brian	10	10	Approved
Walsh, Daniel	25	25	Approved
Walsh, Thomas P.	25	25	Approved
Wilson, Jeremy	10	10	Approved